



## Environmental Policy

As a mining company who puts environmental management system as an important part of our operations, we commit to the following principles:

- Prevention of pollution, as well as protection and care for the environment in every stage of the BGO's existing and future projects;
- Compliance to government and other environmental laws, rules and obligations and other legal requirements;
- Prudent utilization of all resources and materials and use of environment –friendly resources whenever possible;
- Proper waste management not only among employees, but also among our subcontractors and suppliers;
- Continual improvement of our environmental management systems and its performance.

*We shall achieve these principles by:*

1. Continuous employee development and awareness on environmental aspects, issues and concerns through information, communication, education and skills upgrading;
2. Supporting and protecting the ecological integrity of areas affected by the company operations, including biodiversity resources and micro-ecosystems to promote public welfare, safety and environmental quality;
3. Adopting technologies that will contribute to the advancement of the Company processing procedures that will lead to enhancement and preservation of the environment;
4. Vigorously pursuing information, education and communication campaigns conducted jointly with the industry and other stakeholders about the natural resources development projects for purposes of enhancing public awareness and respect for the rights of communities and reaching informed decisions on company projects;
5. Instituting continuously and meaningful consultation process with the industry and all stakeholders to integrate concerns on current and future natural resource development project standards;
6. Strengthening the harmonious relationship with the communities surrounding the industry and by creating an open communication process to allow dynamic and responsive interactions among the stakeholders and the company.

**BENJAMIN PHILIP G. ROMUALDEZ**  
President and Chief Executive Officer