

## **THE COMPANY'S BOARD OF DIRECTORS, MANAGEMENT TEAM AND EXECUTIVE OFFICERS**

### **BOARD OF DIRECTORS**

|                              |   |                               |
|------------------------------|---|-------------------------------|
| Daniel Andrew G. Romualdez   | - | Chairman of the Board         |
| Benjamin Philip G. Romualdez | - | Vice Chairman of the Board    |
| Isidro C. Alcantara, Jr.     | - | Executive Director            |
| Andres G. Gatmaitan          | - | Member                        |
| Maria Remedios R. Pompidou   | - | Member                        |
| Macario U. Te                | - | Member                        |
| Luis Juan L. Virata          | - | Member                        |
| Cesar C. Zalamea             | - | Member                        |
| Alberto C. Agra              | - | Member (Independent Director) |
| Bernardo M. Villegas         | - | Member (Independent Director) |

### **EXECUTIVE OFFICERS**

|                              |   |   |
|------------------------------|---|---|
| Daniel Andrew G. Romualdez   | - | Chairman of the Board   |
| Benjamin Philip G. Romualdez | - | Vice Chairman of the Board, President & Chief Executive Officer           |
| Isidro C. Alcantara, Jr.     | - | Executive Director  |
| Arsenio K. Sebial, Jr.       | - | Officer-In-Charge   |
| Atty. Reynaldo P. Mendoza    | - | Senior Vice President, Public Affairs, Legal & Asst. Corporate Secretary  |
| Leopoldo S. Sison III        | - | Senior Vice President, Nickel Operations                                  |
| Atty. Lina G. Fernandez      | - | Senior Vice President, Finance, Nickel Marketing                          |
| Ma. Mignon D. De Leon        | - | Vice President, Compliance for Comrel & Enviro/Chief of Staff to the OIC  |
| Max D. Arceño                | - | Vice President, Accounting & Treasurer                                    |
| Nilo Thaddeus P. Rodriguez   | - | Vice President, Project Control & Corporate Services                      |
| Ana Margarita N. Hontiveros  | - | Vice President, Healthcare  |
| Chuchi C. del Prado          | - | Vice President, Human Resources & Administration                          |
| Mary Jean G. Alger           | - | Asst. Vice President, Budget & Cost Control                               |
| Ma. Anna G. Vicedo-Montes    | - | Asst. Vice President, Corporate Communications & Special Projects         |
| Dale A. Tongco               | - | Asst. Vice President, Internal Audit                                      |
| Pamela M. Gendrano           | - | Asst. Vice President, Environmental Compliance                            |
| Antonino L. Buenavista       | - | Asst. Vice President/OIC, Resident Manager for Benguet District Operation |
| Atty. Hermogene H. Real      | - | Corporate Secretary   |