

Directors

Daniel Andrew G. Romualdez – Chairman

Maria Remedios R. Pompidou

Luis Juan L. Virata

Jose Raulito E. Paras

Jennelyn F. Go

Jesse Hermogenes T. Andres

Edgar Dennis A. Padernal

Rhodora L. Dapula - Independent Director

Reginald S. Velasco - Independent Director

Bernardo M. Villegas- Independent Director

Officers

Atty. Reynaldo P. Mendoza	-	SVP-Legal, Public Affairs & Asst. Corporate Secretary
Atty. Lina G. Fernandez	-	SVP-Finance & Controller, Nickel Marketing, Logistics, Other Services & Corporate Governance Officer
Mr. Max D. Arceño	-	VP-Finance, Treasurer & Taxation/Materials
Ms. Ana Margarita N. Hontiveros-Malvar	-	VP-Healthcare Operations
Ms. Ma. Anna Vicedo-Montes	-	AVP-Corporate Planning, Corp. Communications, Business Dev't/ and Special Projects
Ms. Pamela M. Gendrano	-	AVP-Environmental Compliance-BNMI
Mr. Antonio L. Buenavista	-	AVP/Resident Manager for Benguet District Operations (BDO)
Mr. Dale A. Tongco	-	AVP-Audit, Risk Management Officer & ISO
Atty. Hermogene H. Real	-	Corporate Secretary

Board Committees

Executive Committee

Chairman: Daniel Andrew G. Romualdez
Members: Maria Remedios R. Pompidou
Bernardo M. Villegas (Independent Director)

Salary (Compensation) Committee

Chairman: Jesse Hermogenes T. Andres
Members: Bernardo M. Villegas (Independent Director)
Jose Raulito E. Paras

Stock Option Committee

Chairman: Edgar Dennis A. Padernal
Members: Jennelyn F. Go
Bernardo M. Villegas (Independent Director)

Audit Committee

Chairman: Bernardo M. Villegas (Independent Director)
Members: Rhodora L. Dapula (Independent Director)
Jennelyn F. Go

Nomination Committee

Chairman: Rhodora L. Dapula (Independent Director)
Members: Jose Raulito E. Paras
Bernardo M. Villegas (Independent Director)

Corporate Governance Committee

Chairman: Bernardo M. Villegas (Independent Director)
Members: Reginald S. Velasco (Independent Director)
Rhodora L. Dapula (Independent Director)
Lina G. Fernandez – Compliance Officer

Board Risk Oversight Committee (BROC)

Chairman: Reginald S. Velasco (Independent Director)
Members: Jose Raulito E. Paras
Bernardo M. Villegas (Independent Director)
Dale A. Tongco – Risk Management Officer

Related Party Transactions (RPT) Committee

Chairman: Bernardo M. Villegas (Independent Director)

Members: Reginald S. Velasco (Independent Director)

Luis Juan L. Virata