

BENGUET CORPORATION
Directors and Officers
As of March 18, 2021

Directors

Bernardo M. Villegas – Chairman/Independent Director
Reginald S. Velasco – Vice Chairman/Independent Director
Maria Remedios R. Pompidou
Rhodora L. Dapula – Independent Director
Jose Raulito E. Paras
Luis Juan L. Virata
Anthony M. Te
Andrew Patrick R. Casiño
Jesse Hermogenes T. Andres
Kwok Yam Ian Chan
Lina G. Fernandez

Officers

Atty. Lina G. Fernandez	-	President
Atty. Reynaldo P. Mendoza	-	Executive Vice President-Legal and Asst. Corporate Secretary
Mr. Max D. Arceño	-	Senior Vice President-Finance & Treasurer
Engr. Valeriano B. Bongalos, Jr.	-	Vice President-Resident Manager-Benguet District Operations
Ms. Pamela M. Gendrano	-	Asst. Vice President-Environmental Compliance and Chief Risk Officer
Atty. Hermogene H. Real	-	Corporate Secretary

Board Committees

Executive Committee

Chairman: Jesse Hermogenes T. Andres
Members: Anthony M. Te
Kwok Yam Ian Chan
Bernardo M. Villegas (Independent Director)

Salary and Stock Option Committee

Chairman: Jesse Hermogenes T. Andres
Members: Anthony M. Te
Bernardo M. Villegas (Independent Director)

Reginald S. Velasco (Independent Director)

Audit Committee

Chairman: Rhodora L. Dapula (Independent Director)
Members: Bernardo M. Villegas (Independent Director)
Andrew Patrick R. Casiño

Nomination Committee

Chairman: Bernardo M. Villegas (Independent Director)
Members: Jesse Hermogenes T. Andres
Anthony M. Te
Reginald S. Velasco (Independent Director)

Corporate Governance Committee

Chairman: Bernardo M. Villegas (Independent Director)
Members: Rhodora L. Dapula (Independent Director)
Reginald S. Velasco (Independent Director)

Board Risk Oversight Committee (BROC)

Chairman: Reginald S. Velasco (Independent Director)
Members: Jose Raulito E. Paras
Bernardo M. Villegas (Independent Director)
Pamela M. Gendrano – Chief Risk Officer

Related Party Transactions (RPT) Committee

Chairman: Bernardo M. Villegas (Independent Director)
Members: Reginald S. Velasco (Independent Director)
Luis Juan L. Virata
Jose Raulito E. Paras