

**BENGUET CORPORATION**  
**Directors and Officers**  
**As of August 30, 2023**

**Directors**

Bernardo M. Villegas – Chairman/Independent Director  
Maria Remedios R. Pompidou  
Luis Juan L. Virata  
Anthony M. Te  
Andrew Patrick R. Casiño  
Kwok Yam Ian Chan  
Lina G. Fernandez  
Andrew Julian K. Romualdez  
Carlos Alfonso T. Ocampo  
Rhodora L. Dapula – Independent Director  
Elmer B. Serrano – Independent Director

Officers

Atty. Lina G. Fernandez	-	President
Atty. Reynaldo P. Mendoza	-	Executive Vice President and Asst. Corporate Secretary
Mr. Max D. Arceño	-	Senior Vice President – Finance & Treasurer and Compliance Officer for Corporate Governance
Engr. Valeriano B. Bongalos, Jr.	-	Vice President-Resident Manager-Benguet District Operations
Ms. Pamela M. Gendrano	-	Asst. Vice President – Environmental Compliance and Chief Risk Officer
Engr. Emmanuel M. Puspos	-	Asst. Vice President – Mining and Business Development
Atty. Hermogene H. Real	-	Corporate Secretary

Board Committees

**Executive Committee**

Chairman: Anthony M. Te  
Members: Andrew Julian K. Romualdez  
Bernardo M. Villegas (Independent Director)  
Kwok Yam Ian Chan  
Ling G. Fernandez

### **Salary and Stock Option Committee**

Chairman: Anthony M. Te  
Members: Bernardo M. Villegas (Independent Director)  
Andrew Julian K. Romualdez

### **Audit Committee**

Chairman: Rhodora L. Dapula (Independent Director)  
Members: Bernardo M. Villegas (Independent Director)  
Andrew Patrick R. Casiño

### **Nomination and Election Committee**

Chairman: Bernardo M. Villegas (Independent Director)  
Members: Anthony M. Te  
Andrew Julian K. Romualdez

### **Corporate Governance Committee**

Chairman: Bernardo M. Villegas (Independent Director)  
Members: Rhodora L. Dapula (Independent Director)  
Max D. Arceño – Compliance Officer

### **Board Risk Oversight Committee (BROC)**

Chairman:  
Members: Bernardo M. Villegas (Independent Director)  
Pamela M. Gendrano – Chief Risk Officer

### **Related Party Transactions (RPT) Committee**

Chairman: Bernardo M. Villegas (Independent Director)  
Member: Luis Juan L. Virata  
Lina G. Fernandez