

**BENGUET CORPORATION**  
**Directors and Officers**  
**As of December 31, 2023**

**Directors**

Bernado M. Villegas – Chairman/Independent Director  
Maria Remedios R. Pompidou  
Luis Juan L. Virata  
Anthony M. Te  
Andrew Patrick R. Casiño  
Kwok Yam Ian Chan  
Lina G. Fernandez  
Andrew Julian K. Romualdez  
Carlos Antonio T. Ocampo  
Rhodora L. Dapula – Independent Director  
Elmer B. Serrano – Independent Director

**Officers**

Atty. Lina G. Fernandez	-	President
Atty. Reynaldo P. Mendoza	-	Executive Vice President and Asst. Corporate Secretary
Mr. Max D. Arceño	-	Senior Vice President – Finance & Treasurer and Compliance Officer
Engr. Valeriano B. Bongalos, Jr.	-	Vice President-Resident Manager-Benguet District Operations
Ms. Pamela M. Gendrano	-	Asst. Vice President-Environmental Compliance and Chief Risk Officer
Engr. Emmanuel M. Puspos	-	Asst. Vice President for Mining and Business Development
Atty. Hermogene H. Real	-	Corporate Secretary

**Board Committees**

**Executive Committee**

Chairman: Anthony M. Te  
Members:

Andrew Julian K. Romualdez  
Bernardo M. Villegas (Independent Director)  
Kwok Yam Ian Chan  
Lina Fernandez

### **Salary and Stock Option Committee**

Chairman: Anthony M. Te

Members:

Bernardo M. Villegas (Independent Director)  
Andrew Julian K. Romualdez

### **Audit Committee**

Chairman: Rhodora L. Dapula (Independent Director)

Members:

Bernardo M. Villegas (Independent Director)  
Andrew Patrick R. Casiño

### **Nomination and Election Committee**

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Anthony M. Te  
Andrew Julian K. Romualdez

### **Corporate Governance Committee**

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Elmer B. Serrano (Independent Director)  
Rhodora L. Dapula (Independent Director)  
Max D. Arceño – Compliance Officer

### **Board Risk Oversight Committee (BROC)**

Chairman: Elmer B. Serrano (Independent Director)

Members:

Carlos Alfonso T. Ocampo  
Bernardo M. Villegas (Independent Director)  
Pamela M. Gendrano – Chief Risk Officer

### **Related Party Transactions (RPT) Committee**

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Elmer B. Serrano (Independent Director)  
Carlos Alfonso T. Ocampo  
Lina G. Fernandez