

BENGUET CORPORATION

Directors and Officers

As of April 30, 2024

Directors

Bernardo M. Villegas – Chairman/ Independent Director

Maria Remedios R. Pompidou

Carlos Alfonso T. Ocampo

Anthony M. Te

Luis Juan L. Virata

Kwok Yam Ian Chan

Andrew Julian K. Romualdez

Lina G. Fernandez

Andrew Patrick R. Casiño

Rhodora L. Dapula – Independent Director

Elmer B. Serrano – Independent Director

Officers

Atty. Lina G. Fernandez	-	President
Atty. Reynaldo P. Mendoza	-	Executive Vice President and Assistant Corporate Secretary
Mr. Max D. Arceño	-	Senior Vice President-Finance and Treasurer
Engr. Valeriano B. Bongalos, Jr.	-	Vice President/Resident Manager- Benguet District Operations (BDO)
Ms. Pamela M. Gendrano	-	Asst. Vice President-Environmental Compliance
Engr. Emmanuel M. Puspos	-	Asst. Vice President-Mining and Business Development
Engr. Deogracias P. Halog	-	Asst. Vice President for Technical Operations
Atty. Hermogene H. Real	-	Corporate Secretary

Board Committees

Executive Committee

Chairman: Anthony M. Te

Members: Andrew Julian K. Romualdez
Bernardo M. Villegas (Independent Director)
Kwok Yam Ian Chan
Lina G. Fernandez

Salary and Stock Option Committee

Chairman: Anthony M. Te

Members: Bernardo M. Villegas (Independent Director)
Andrew Julian K. Romualdez

Audit Committee

Chairman: Rhodora L. Dapula (Independent Director)

Members: Bernardo M. Villegas (Independent Director)
Andrew Patrick R. Casiño

Nominations and Election Committee

Chairman: Bernardo M. Villegas (Independent Director)

Members: Anthony M. Te
Andrew Julian K. Romualdez

Corporate Governance Committee

Chairman: Bernardo M. Villegas (Independent Director)

Members: Elmer B. Serrano (Independent Director)
Rhodora L. Dapula (Independent Director)
Max D. Arceño – Compliance Officer

Board Risk Oversight Committee (BROC)

Chairman: Elmer B. Serrano (Independent Director)

Members: Carlos Alfonso T. Ocampo
Bernardo M. Villegas (Independent Director)
Pamela M. Gendrano – Chief Risk Officer

Related Party Transactions (RPT) Committee

Chairman: Bernardo M. Villegas (Independent Director)

Members: Elmer B. Serrano (Independent Director)
Carlos Alfonso T. Ocampo
Lina G. Fernandez