

BENGUET CORPORATION
Directors and Officers
As of December 20, 2024

Directors

Bernado M. Villegas – Chairman/Independent Director
Maria Remedios R. Pompidou
Luis Juan L. Virata
Anthony M. Te
Andrew Patrick R. Casiño
Kwok Yam Ian Chan
Lina G. Fernandez
Andrew Julian K. Romualdez
Carlos Antonio T. Ocampo
Rhodora L. Dapula – Independent Director
Elmer B. Serrano – Independent Director

Officers

Atty. Lina G. Fernandez	-	President
Atty. Reynaldo P. Mendoza	-	Executive Vice President and Asst. Corporate Secretary
Mr. Max D. Arceño	-	Senior Vice President – Finance & Treasurer and Compliance Officer
Engr. Valeriano B. Bongalos, Jr.	-	Vice President-Resident Manager-Benguet District Operations
Ms. Pamela M. Gendrano	-	Asst. Vice President-Environmental Compliance and Chief Risk Officer
Engr. Emmanuel M. Puspos	-	Asst. Vice President for Mining and Business Development
Engr. Deogracias P. Halog	-	Asst. Vice President for Technical Operations
Atty. Hermogene H. Real	-	Corporate Secretary

Board Committees

Executive Committee

Chairman: Anthony M. Te
Members:

Andrew Julian K. Romualdez
Bernardo M. Villegas (Independent Director)
Carlos Alfonso T. Ocampo
Lina Fernandez

Salary and Stock Option Committee

Chairman: Anthony M. Te

Members:

Bernardo M. Villegas (Independent Director)
Andrew Julian K. Romualdez

Audit Committee

Chairman: Rhodora L. Dapula (Independent Director)

Members:

Bernardo M. Villegas (Independent Director)
Andrew Patrick R. Casiño

Nomination and Election Committee

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Anthony M. Te
Andrew Julian K. Romualdez

Corporate Governance Committee

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Elmer B. Serrano (Independent Director)
Rhodora L. Dapula (Independent Director)
Max D. Arceño – Compliance Officer

Board Risk Oversight Committee (BROC)

Chairman: Elmer B. Serrano (Independent Director)

Members:

Carlos Alfonso T. Ocampo
Bernardo M. Villegas (Independent Director)
Pamela M. Gendrano – Chief Risk Officer

Related Party Transactions (RPT) Committee

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Elmer B. Serrano (Independent Director)
Kwok Yam Ian Chan
Lina G. Fernandez