

## **BENGUET CORPORATION**

### **Directors and Officers**

**As of April 30, 2025**

#### **Directors**

Bernardo M. Villegas – Chairman/ Independent Director

Maria Remedios R. Pompidou

Carlos Alfonso T. Ocampo

Anthony M. Te

Luis Juan L. Virata

Kwok Yam Ian Chan

Andrew Julian K. Romualdez

Lina G. Fernandez

Andrew Patrick R. Casiño

Rhodora L. Dapula – Independent Director

Elmer B. Serrano – Independent Director

#### **Officers**

|                                  |   |                                                                             |           |
|----------------------------------|---|-----------------------------------------------------------------------------|-----------|
| Atty. Lina G. Fernandez          | - | President                                                                   |           |
| Atty. Reynaldo P. Mendoza        | - | Executive Vice President and Assistant Corporate                            | Secretary |
| Mr. Max D. Arceño                | - | Senior Vice President-Finance and Treasurer                                 |           |
| Engr. Valeriano B. Bongalos, Jr. | - | Vice President/Resident Manager- Benguet District Operations (BDO)          |           |
| Engr. Emmanuel M. Puspos         | - | Asst. Vice President-Mining and Business Development and Chief Risk Officer |           |
| Engr. Deogracias P. Halog        | - | Asst. Vice President for Technical Operations                               |           |
| Atty. Hermogene H. Real          | - | Corporate Secretary                                                         |           |

#### **Board Committees**

##### **Executive Committee**

Chairman: Anthony M. Te

Members: Andrew Julian K. Romualdez  
Bernardo M. Villegas (Independent Director)  
Carlos Alfonso T. Ocampo  
Lina G. Fernandez

**Salary and Stock Option Committee**

Chairman: Anthony M. Te  
Members: Bernardo M. Villegas (Independent Director)  
Andrew Julian K. Romualdez

**Audit Committee**

Chairman: Rhodora L. Dapula (Independent Director)  
Members: Bernardo M. Villegas (Independent Director)  
Andrew Patrick R. Casiño

**Nominations and Election Committee**

Chairman: Bernardo M. Villegas (Independent Director)  
Members: Anthony M. Te  
Andrew Julian K. Romualdez

**Corporate Governance Committee**

Chairman: Bernardo M. Villegas (Independent Director)  
Members: Elmer B. Serrano (Independent Director)  
Rhodora L. Dapula (Independent Director)  
Max D. Arceño – Compliance Officer

**Board Risk Oversight Committee (BROC)**

Chairman: Elmer B. Serrano (Independent Director)  
Members: Carlos Alfonso T. Ocampo  
Bernardo M. Villegas (Independent Director)  
Emmanuel M. Puspos – Chief Risk Officer

**Related Party Transactions (RPT) Committee**

Chairman: Bernardo M. Villegas (Independent Director)  
Members: Elmer B. Serrano (Independent Director)  
Kwok Yam Ian Chan  
Lina G. Fernandez