

## **BENGUET CORPORATION**

### **Directors and Officers**

**As of November 18, 2025**

#### **Directors**

Bernardo M. Villegas – Chairman/Independent Director

Maria Remedios Paz R. Pompidou

Luis Juan L. Virata

Anthony M. Te

Andrew Patrick R. Casiño

Kwok Yam Ian Chan

Lina G. Fernandez

Luis Carlos Antonio P. Romualdez

Carlos Alfonso T. Ocampo

Rhodora L. Dapula – Independent Director

Elmer B. Serrano – Independent Director

#### **Officers**

|                                  |   |                                                                                 |
|----------------------------------|---|---------------------------------------------------------------------------------|
| Atty. Lina G. Fernandez          | - | President                                                                       |
| Atty. Reynaldo P. Mendoza        | - | Executive Vice President and Asst. Corporate Secretary                          |
| Mr. Max D. Arceño                | - | Senior Vice President – Finance & Treasurer and Compliance Officer              |
| Engr. Valeriano B. Bongalos, Jr. | - | Vice President-Resident Manager-Benguet District Operations (BDO)               |
| Engr. Emmanuel M. Puspos         | - | Asst. Vice President for Mining and Business Development and Chief Risk Officer |
| Engr. Deogracia P. Halog         | - | Asst. Vice President for Technical Operations                                   |
| Atty. Hermogene H. Real          | - | Corporate Secretary                                                             |

#### **Board Committees**

##### **Executive Committee**

Chairman: Anthony M. Te

Members:

Bernardo M. Villegas (Independent Director)

Carlos Alfonso T. Ocampo

Maria Remedios Paz R. Pompidou

Luis Carlos Antonio P. Romualdez

Lina G. Fernandez

**Salary and Stock Option Committee**

Chairman: Anthony M. Te

Members:

Bernardo M. Villegas (Independent Director)

Maria Remedios Paz R. Pompidou

Luis Carlos Antonio P. Romualdez

**Audit Committee**

Chairman: Rhodora L. Dapula (Independent Director)

Members:

Bernardo M. Villegas (Independent Director)

Andrew Patrick R. Casiño

**Nominations and Elections Committee**

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Anthony M. Te

Carlos Alfonso T. Ocampo

**Corporate Governance Committee**

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Elmer B. Serrano (Independent Director)

Rhodora L. Dapula (Independent Director)

Max D. Arceño – Compliance Officer

**Board Risk Oversight Committee**

Chairman: Elmer B. Serrano (Independent Director)

Members:

Carlos Alfonso T. Ocampo

Bernardo M. Villegas (Independent Director)

Emmanuel M. Puspos – Chief Risk Officer

**Related Party Transactions Committee**

Chairman: Bernardo M. Villegas (Independent Director)

Members:

Elmer B. Serrano (Independent Director)

Kwok Yam Ian Chan

Lina G. Fernandez